Life Enriched

November 2025

Clement | Manor



OVEMBOEF 202 www.clementmanor.com

GIVING THANKS AT CLEMENT MANOR

As we gather this season to reflect on what we are thankful for at Clement Manor, it is a wonderful opportunity to acknowledge all of our "family" members.

First and foremost, we extend our heartfelt gratitude to our dedicated staff. Their unwavering commitment and compassion shine through in everything they do, enriching the lives of our residents each day. Their love and care create a warm, welcoming environment where every resident feels valued and cherished.

We are equally grateful for our wonderful residents. They light up our community and are the heartbeat of Clement Manor. Additionally, we cannot forget our sponsor, The Franciscan Sisters of Christian Charity. Their ongoing guidance have been instrumental in our growth and success. They inspire us to embrace our mission and strive for a brighter future for all residents and staff.

We also want to express our gratitude to the families of our residents who trust us with their loved ones.

As we take time to appreciate these gifts, let us carry this spirit of gratitude forward, celebrating the connections that make Clement Manor a truly special place.

Happy Thanksgiving!







GIVING BACK TO THE RESIDIENTS



Catholic Charities partnered with Clement Manor providing wonderful gifts for our residents who were impacted by the August floods. They brought gift cards and clothing items for those in need. Everyone was so touched by the generous support. The residents truly appreciated the kindness.

THE GIVING TREE IS BACK



The Giving Tree is back and in full display! Located in our main lobby, the tree is full of Christmas wishes from our residents in the Health Center and Clare **Suites Memory Care** areas. Every resident

has a Christmas list item on the tree, waiting for any family member, visitor, or staff member to take one. All gifts must be returned by December 18th to the receptionist, just in time for Santa to deliver their special gifts on Christmas Eve. Feel free to come grab a tag!

A SPECIAL TOUR OF ST. JOSAPHAT **BASILICA**

Pastoral Care Director, Tom, escorted a group of our West Building residents to tour the St. Josaphat Basilica and had a fantastic time. They were

captivated by the Basilica's stunning beauty and discovered many interesting facts they

had never known before.

ANNUAL ECUMENCIAL **MEMORIAL SERVICE**



Clement Manor hosted its annual Ecumenical Memorial Service. This is a special evening for staff and residents to remember and honor their loved ones who have passed away

within the past year.

For all the good they've done;

For the wisdom they imparted;

For the faith and hope they shared:

For the stories they told;

For the love they poured out.

We remember them always.



Pastoral Care Message: by Tom Brefka, Pastoral Care Manager

Preparing for Advent: A Season of Hope and Reflection

Advent is a time of joyful anticipation and spiritual preparation for the celebration of Christ's birth. Beginning four Sundays before Christmas, this sacred season invites us to pause, slow down, and reflect on the meaning of Christ's coming into our lives and our world.

Our Pastoral Care team is offering two special opportunities to help you enter more deeply into this holy season. Advent by Candlelight will take place in the chapel at 6:00 p.m. on **December 11**—an evening of quiet reflection on the signs and symbols of Advent as we prepare our hearts for Christmas.

In Memoriam:

Arlene Angell Tom McKean Martha Urban Marlea Lenchek Barbara Benish

A second opportunity for prayer, penance, and acts of charity will be our Communal Reconciliation Service on Wednesday, December 17, immediately following the morning Mass. Individual reconciliation with a priest will also be available.

As we enter this season of waiting and hope, may our hearts be open to the peace, joy, and promise that Christ brings. May the peace of Christ accompany you this Advent season.

East and West Buildings

11/4 Mary P.

11/4 John P.

11/5 Majorie S.

11/7 Sheila G.

11/12 Millie S.

11/16 Jack L.

11/19 Sr. Mary H.

11/19 Bernice S.

11/20 Dianne L.

11/23 Sr. Bernadette E.

11/23 Lois M.

Birthday Spotlight

Every month, we love to celebrate our birthdays with fun parties in Independent Living, Assisted Living, Clare Suites and the Health Center areas. They all celebrate with entertainment and of course cake! Happy NOVEMBER birthdays to all our Clement Manor residents!

11/24 Carol J. 11/24 Barbara K. 11/28 Sylvia G. 11/29 Margaret B.



NOVEMBER BIRTHDAYS



Clare Suites Memory Care

11/17 Rita L. 11/22 Gail P.

11/26 Carolyn M.

Health Center

11/9 Nancy T. 11/16 Dr. Jean W.



CLARE SUITES RESIDENTS GIVE TO THOSE IN NEED



The Clement Manor Clare Suites Memory Care and Enhanced Assisted Living residents once again exemplified compassion and community spirit through their annual holiday project to offer support to Milwaukee's unhoused population.



In partnership with the Milwaukee Police
Department District One, residents collected
and bagged essential supplies for distribution. A few media outlets showed up at the event to share our story with the community.

The residents are extremely proud of this project which gives them a wonderful sense of purpose, knowing they are helping those in need.



VETERANS We were proud to

HONORING OUR

We were proud to honor all the veterans who live and work at Clement Manor. Thanks to **Allay Hospice** for hosting the ceremony!



FROM OUR SPONSOR We had special visitors from our sponsor, the Franciscan Sisters of

We had special visitors from our sponsor, the Franciscan Sisters of Christian Charity. The CEO and a few Sisters came to tour Clement

Manor, visit with residents and

A SPECIAL VISIT

meet our board members at the annual meeting.

One of the Sisters said, "There is definitely a family spirit among those who live there and those who serve the residents. It is definitely a place where collaboration among all people and serving others is a priority."

Clement Manor is a proud host of an Alzheimer's Association Caregiver Group. Please join us for **FREE** support group meetings at Clement Manor, facilitated by trained individuals from the Alzheimer's Association of SE Wisconsin.

Meetings are held every 3rd Monday of each month starting at 2pm. For more information call Jeanne at 414-546-7319.

*See attached flyers for some amazing events for all residents, family and community members to enjoy!

*Open House! December 11

North Pole Brunch— December 12

*Supper Club— December 18th

*Food Drive—Nov. 5— Dec. 11

*Employee Appreciation Appeal through December

*Giving Tree—Gifts due by December 18th

*Annual Holiday
Raffle—Drawing held
on December 19th

Center for Enrichment

Our Center for Enrichment's
November Keynote Series was once
again a big success, as they
welcomed the talented performing
artist, Peter Small, who captivated
the audience with his portrayal of
Theodore Roosevelt, the 26th
President of the United States.



To learn more about the CFE and it's class offerings, visit our website at: www.clementmanor.com/cfe or call Kristy at 414-546-7990.

CUSTOMER SERVICE SHOUT OUT—COLLEEN



"Colleen in Clare
Suites has been
with Clement
Manor for a long
time but I
constantly hear
from families how

amazing she is. She has truly become part of everyone's families. Colleen always goes the extra mile to make sure her residents and families know we are there for them. Colleen sets the example for excellence here at Clement Manor."

If you would like to nominate a staff member for a Customer Service Shout Out, please send in the form below.

Clement Manor is a Catholic-based continuing care retirement community located in Greenfield, WI, sponsored by the Franciscan Sisters of Christian Charity. Our mission is to promote healthy aging of individuals on our campus and in the community, through the values of respect, collaboration, and quality service. Our continuum of care includes Independent and Assisted Living Apartments, Enhanced Assisted Living and Memory Care in Clare Suites, Transitional Care and Skilled Nursing in our Health Center, and the Center for Enrichment lifelong learning classes.

If you are interested in supporting our mission, donations are greatly appreciated! Please go to our website at www.clementmanor.com and click on the "DONATE NOW" button. Thank you for your generosity and support.

Recipe of the Month Cranberry Turkey Meatballs

Ingredients:

1 pound ground turkey
1/2 cup plain breadcrumbs

1 TBSP olive oil

1 large egg

1 C. shredded tart apple

1 1/2 TBSP sage

1 tsp garlic powder

1 tsp onion powder

3/4 tsp kosher salt

1/2 tsp black pepper

Chopped parsley

Cranberry Sauce:

1 C whole berry cranberry sauce

1/4 C unsweetened applesauce

2 TBSP maple syrup Zest of 1 orange

1 TBSP orange juice

Instructions:

Preheat oven to 425 degrees Combine all ingredients (not sauce).

Roll into 1 1/2 to 2 inch balls.

Bake in oven 12-14 min.

In a saucepan, combine sauce ingredients until warm.
Add meatballs to coat.

Clement Manor is partnering with The Hunger Task Force For a



NOVEMBER 5TH DECEMBER 10TH





Fruit in 100% Juice



Low Sodium Vegetables



Whole Wheat Grains



Lean Protein



Low Fat Dairy

Donation Baskets located in the main lobby & west building lobby



TO THE Clement Manor Open House Independent and Assisted Apartments

THURSDAY, DECEMBER 11, 2025 2 - 4 PM

- Come for a Tour & Treats
- Meet our Staff
- Love Where You Live

Enter at 9339 W Howard Ave. Greenfield, WI 53228 Call 414-546-7000 with questions

EASE YOUR MIND AT CLEMENT MANOR AND KEEP YOUR INDEPENDENCE WITH OUR SERVICES!

AMENITIES INCLUDE:

- 24-Hour Access to Health Care Team
- Secure Building
- Meal Plans Offered
- Enriching Activities
- Onsite Chapel, and Pastoral Care Services
- · Onsite Physical, Occupational and

- **Speech Therapy**
- Safety Checks
- Call Pendant for Assisted Care
- Laundry and Housekeeping Services Officered
- Onsite Salon

NORTH POLE BRUNCH

FRIDAY, DECEMBER 12TH 11:00 AM - 12:30 PM / \$16 PER PERSON RAINBOW ROOM

Specialty Drink

Orange Mimosa with fresh cranberries

Starter

Yogurt Parfait

Main

Scrambled Eggs Carved Ham Bacon Breakfast Potatoes Toast

Dessert



ALL FAMILIES AND RESIDENTS ARE INVITED!



TICKETS AVAILABLE AT THE FRONT DESK OR AT CENTER FOR ENRICHMENT









6 FOR \$5
30 FOR \$20
100 FOR \$70
Tickets available for purchase at the front desk



GIFT CARD PACKAGE \$250

\$50 Target
\$50 Walmart
\$50 Speedway
\$50 Pick N Save
\$50 Outback
(or associated restaurants)



MEAT PACKAGE \$200

Gift Card Ray's Butcher Shop Plus a gift basket



SPA PACKAGE \$250

Gift Card Knick Salon & Spa



PROCEEDS WILL GO TO THE EMPLOYEE APPRECIATION FUND



DRAWING WILL BE HELD ON

DECEMBER 19TH AT 3 PM

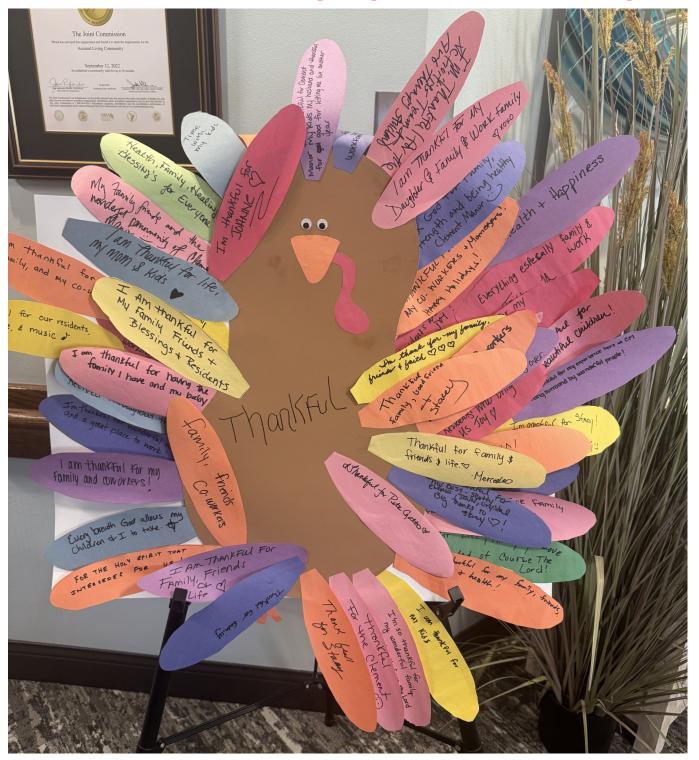
IN THE NORTH STAR CAFE
You DO NOT need to be present to win

Clement





WHAT WE ARE THANKFUL FOR AT CLEMENT MANOR!



Once a year, we ask you to join us in honoring and thanking our dedicated staff by contributing a holiday gift to our **Employee Appreciation Fund.** We can't thank them enough for living the Mission and Values of Clement Manor. 100% of your gift will go directly to the staff as a gift from you. See form below, or give online at clementmanor.com/donate-now.



Employees

We have approximately 220 employees who love and care for our Clement Manor residents daily.

2025 Employee Appreciation Fund Expression of Giving

I am grateful to the employees of Clement Manor for their great service. As an expression of gratitude, I wish to make a gift to the **2025 Employee Appreciation Fund**. I am choosing to fulfill that commitment in the following manner:

Dollar Amount :	
\$10 \$20 \$50 \$75	\$100 Other: \$
WAYS TO GIVE:	
1. Credit Card # Code on Back:	
Signature(s):	Date:
2. You can make your donation online at www.kg/www.kg/www.kg/	

Clement Manor is a 501 {c}(3} nonprofit organization.

Your contribution is tax-deductible to the extent allowed by law.

No goods or services were provided in exchange for this donation.

Clement Manor Tax ID 39-1020547





VOLUNTEER OPPORTUNITIES

- Companion Visits: Spend one on one time with residents through conversation, games, taking walks, or reading.
- Activity Assistance: Help with arts & crafts, escorting residents to and from in-house activities, escorting residents on outings, and assist with special events such as holiday celebrations, live music performances by local artists and community gatherings.
- **Pet Pals**: Regular scheduled visits with a qualified animal companion, to bring therapeutic benefits, joy and comfort to individuals who may be experiencing loneliness or illness.
- Office Support: Assist with putting together folders and packets for new hires, marketing materials, and more.
- **Spiritual Support**: Assist our Pastoral Care team with escorting residents to and from mass, assist with fellowship service, and more.
- Salon & Spa: Escort residents to and from beauty shop appointments, and provide customer service to residents
- **Instructo**r: Share your talent, skill or area of interest with others in a group of lifelong learners in our Center for Enrichment. We are looking for presenters in all disciplines, but especially those who can teach art, music, current affairs, history, political science, economics, and foreign languages.





Generously give of

yourself, and you

will find yourself

BLFSSFD

CONNECT WITH US

We are here to help you fulfill your purpose!

If you are interested in becoming a volunteer,
contact us at 414-321-1800 or
akosowski@clementmanor.org

*Training and background checks will be provided

3939 S. 92nd Street • Greenfield, WI • clementmanor.com



Customer Service Excellence!

We would like to recognize our staff who go

ABOVE AND BEYOND!

Do you have a story about **EXCELLENT CUSTOMER SERVICE** at Clement Manor?

Please let us know and turn in this form to our receptionist, who will get it to our Human Resources Department!

THANK YOU!

(or email to jcantu@clementmanor.org)

Staff person being recognized:
Story of Excellent Customer Service:
FROM: DATE: